

# Park County

## Job Description



<b>Title:</b> Equipment Operator III	<b>Code:</b>
<b>Division:</b> Operations	<b>Effective Date:</b> 6/1/2010
<b>Department:</b> Road	<b>Last Revised:</b>

### GENERAL PURPOSE

Performs a variety of **lead worker and advanced level** skilled duties required in the construction, repair, maintenance and upkeep of county roads, bridges, culverts and flood channels.

### SUPERVISION RECEIVED

Works under the general supervision of the Road Superintendent or Assistant Road Superintendent.

### SUPERVISION EXERCISED

May provide close to general supervision to Equipment Operator(s) II and I while in training or on a project-by-project basis.

### ESSENTIAL FUNCTIONS

Acts as a crew leader worker and sets the pace during the completion of assigned projects; participates in the installation and maintenance of county roads, culverts, flood systems, or other assigned operations; assures timely completion of projects according to established standards; assures project safety.

Operates specialized heavy equipment such as road grader, dozer, backhoe, excavator, trucks, lowboy belly dump, roller, loader, oil distributor, chip spreader, mowers, and other similar equipment in the maintenance, construction and repair of county road system; monitors flood control channels to prevent blockage, clears culverts of debris; repairs pot holes, highway shoulders, lays road cover and gravel.

Operates trucks, dump trucks and trailers, snow plow and sanders in hauling, plowing and cleaning streets and highways; operates mower to clear and maintain weed growth; controls tree growth in the right-of-ways; operates dozer as needed to control fires by pushing fire breaks, installs cattle guards.

Checks and services assigned equipment; performs routine maintenance and emergency repairs; reports mechanical problems to the shop for repair; operates a variety of hand and power tools in performing general maintenance of vehicles and equipment; may assist in the fabrication of equipment parts.

Performs duties with due regard for personal safety, that of other employees and the public; assists in training subordinates in proper safety practices; performs as a flagger when assigned to assure safety while working on highways.

Performs related duties as required.

### MINIMUM QUALIFICATIONS

1. Education and Experience:

- A. Graduation from high school, plus one (1) year of specialized training provided through professionally sponsored workshops and seminars, technical college or in-service;

AND

- B. Five (5) years of experience in operating medium to heavy equipment and tools related to road maintenance and construction or related specialty operation;

OR

C. An equivalent combination of education and experience.

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2. Required Knowledge, Skills and Abilities:

**Considerable knowledge of** hazards and safety standards common to light to heavy equipment operation; principles and techniques of heavy mechanized equipment maintenance; various departmental, state and/or federal standards related to specialty operations, i.e., signing, roads, bridges, etc.; **working knowledge of** county road system; **some knowledge of** basic engineering and survey instruments and their operation.

**Journey Level Skill** in the operation of light to heavy duty mechanized equipment.

**Ability to** direct the work of others; operate various kinds of light to heavy duty equipment; perform strenuous labor for extended periods of time under varying conditions; follow engineering specifications and blueprint instructions; establish effective working relationships with employees, elected officials and the general public.

3. Special Qualifications:

Must possess a valid Wyoming Class "A" Commercial Drivers License (CDL).

Must possess a HAZMAT endorsement.

Must be able to pass ICC physical and maintain medical certificate.

Must be flagger certified or be able to attain certification when required.

Must be able to comply with applicable county and departmental policies and safety standards.

Must be willing to work on call, 24/7.

4. Work Environment:

Tasks require variety of physical activities, generally involving muscular strain, such as walking, standing, stooping, sitting and reaching. Communicating, hearing and seeing required for completion of essential functions. . Common eye, hand, finger, leg and foot dexterity exist. Mental application utilizes memory for details, verbal instructions, emotional stability, discriminating thinking and some creative problem solving. Daily travel in equipment required in job performance. Some daily and severe seasonal aspects of the job pose threats or hazards capable of producing physical injury.

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**Disclaimer:** The above statements describe the general nature, level, and type of work performed by the incumbent(s) assigned to this classification. They are not intended to be an exhaustive list of all responsibilities, demands, and skills required of personnel so classified. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, delete, or modify any and/or all provisions of this description at any time as needed without notice. This job description supersedes earlier versions.

I \_\_\_\_\_ have reviewed the above job description. Date: \_\_\_\_\_

(Employee)